

UK MODERN SLAVERY POLICY AND HUMAN TRAFFICKING STATEMENT 2019 (Section 54 of the UK's Modern Slavery Act 2015)

Introduction

Polydist UK Ltd imports various resin and related materials from several countries, including but not entirely, Brazil, Kuwait, Korea and countries within the EU. Our customers are predominantly UK based.

Our Supply Chains

In addition to our importation of goods to resell, Polydist also outsource other services, including transport, warehousing, HR and IT services.

Our Policies on Slavery and Human Trafficking

Polydist UK Ltd have committed to ensuring that there is no cases of modern slavery or human trafficking in any part of our business, or through our supply chain. Polydist act at all times ethically and with integrity in all our external and internal business relationships.

Polydist fully supports the Government's objectives to eradicate modern salary and human trafficking.

Polydist have taken all care to only trade with companies that implement the same high standards that we have set ourselves, in ensuring the modern slavery or human trafficking is not taking place either within our company or anywhere in our supply chains.

We have in place safeguards to:

- Identify any inappropriate employment practices.
- Identify and assess areas where we consider there may be risk of breaches of our policy and standards.
- Protect 'whistle-blowers' from being identified.
- We have a Supply Chain Compliance Programme that is maintained within the company consisting of, client reviews, supplier reviews, audits and selfcertification statements.

Signed

Position Director of Commodities

Date July 2024